



# CAPABILITIES STATEMENT

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**Matthew Arthurs, MBA, PMP, SSBB** *Bridging the Gap Between Executive Strategy and Engineering Execution*  
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## EXECUTIVE SUMMARY

Decisive Leader provides high-stakes organizational governance, scaling, and predictive delivery consulting for enterprise clients. Led by Matthew Arthurs, a U.S. Army Lieutenant Colonel with over 20 years of experience in corporate strategic operations, we transform anecdotal reporting into data-driven, predictive delivery. We act as a systemic force multiplier, helping organizations execute with unparalleled speed, predictability, and calm confidence.

## CORE COMPETENCIES

- **Enterprise Governance & PMO Scaling:** Architecting scalable Centers of Excellence and establishing standardized, best-in-class program management across the enterprise.
- **Predictive Delivery & Flow Metrics:** Transitioning organizations from manual reporting to predictive, AI-driven operations powered by data-driven flow metrics.
- **Organizational Change Management (OCM):** Eliminating cross-functional friction and remote-work silos through strategic process streamlining to maximize user adoption.
- **Security Program Modernization:** Implementing a comprehensive security program roadmap, including vulnerability management, incident response planning, and policy creation.
- **Military-Grade Leadership Development:** Fostering inclusive cultures, accountability, and resilience, drawing from experience commanding strategic operations for 1,000+ personnel.

## PROVEN IMPACT & METRICS

*Clients hire Decisive Leader for measurable, high-impact results. Past execution successes include:*

- **Accelerated Delivery:** Spearheaded a 53% reduction in lead times and boosted roadmap delivery consistency to 95% through the strategic implementation of Flow Metrics.
- **Strategic Alignment:** Streamlined execution of C-suite strategic goals by leveraging advanced roadmapping tools for capacity planning, resulting in a 95% success rate against top-tier corporate objectives.
- **Operational Efficiency:** Accelerated data platform delivery by 39% using data-driven governance.
- **Global Leadership:** Architected leadership development curricula impacting 1,000+ personnel in multinational coalition forces.

## IDEAL PARTNERSHIPS

We partner with C-Suite Executives, VP-level Engineering Leaders, and Enterprise PMO Directors who are experiencing rapid growth or digital transformation but are bottlenecked by operational friction, misaligned portfolios, or unpredictable delivery timelines.